

**Excerpt of the Invitation to the Annual General Meeting of Deutsche Wohnen SE on 6 May 2024**

**Agenda item 8 – Election of members of the Supervisory Board**

**Curricula vitae of Dr. Fabian Heß**

Residing in Essen, Germany, born 1974,

General Counsel of Vonovia SE

Nationality: German

Member of the Supervisory Board since: January 2022

**Professional background**

Since 2016	Vonovia SE, Bochum, General Counsel
2015 - 2016	Vonovia SE, Head of Legal Department
2006 - 2015	GAGFAH Group, Essen, last position: Head of Legal
2004 – 2006	Shearman & Sterling LLP, Düsseldorf

**Education / Academic background**

Studies of law at the University of Marburg and the University of Cologne, Ph.D. in law at the University of Münster and second state examination in law in Düsseldorf, admission to the bar as Rechtsanwalt.

**Mandates** (within the meaning of section 125(1) sentence 5 AktG)

No memberships in any other statutory supervisory boards within the meaning of section 125(1) sentence 5 clause 1 AktG.

Memberships in comparable German and foreign supervisory bodies of commercial enterprises within the meaning of section 125(1) sentence 5 clause 2 AktG:

BUWOG Holding GmbH, Vienna, Austria (Chairman of the supervisory board, group body).

**Additional information regarding recommendation C.13 GCGC:**

In addition to his current membership in the Supervisory Board of the Company, Dr. Heß is General Counsel of Vonovia SE and is employed by Vonovia SE. He is also a member of the supervisory board of BUWOG Holding GmbH, in which Vonovia SE holds an interest. According to the voting rights notification of Vonovia SE dated 3 November 2021, Vonovia SE holds a material interest in the Company, directly holding 86.87% of its shares. Except as stated above, there are, in the opinion of the Supervisory Board, no personal or business relationships between Dr. Heß and the companies of



the Deutsche Wohnen Group, their governing bodies, or any shareholder who directly or indirectly holds more than 10% of the voting shares of the Company, which would be decisive for the election decision of the Annual General Meeting.